

MEETING GUIDE - MENTOR TRAINING 1

During this training, we're going to simulate a Radical Mentoring session. Your mentors will have done homework . . . read *The Mentoring Manifesto* and prepared a net-out, memorized a Scripture verse with a keyword and prayed through a thing or two. They'll walk in tonight very much like your mentees will walk into a mentoring group.

Objectives: To create an authentic mentoring group setting with a mentor at the head of the table, prepared mentees, agenda and enough time to have a meaningful conversation. Success tonight is simple: have the meeting, start and end on time, let these guys *feel* a mentoring group meeting.

Desired Mentor Takeaway: "I can do this. They provide all the tools and a track to run on. All I have to do is share my experience, facilitate conversation and keep these guys accountable to do the required work. I can definitely manage that."

MEETING GUIDE

Below is a suggested timeline for this meeting. We've assumed a 2-hour evening scenario, but feel free to make yours whatever you want.

7:00 Start exactly on time

Enforcing the discipline of being on time communicates the importance of the group to your mentees. This higher level of accountability and regimentation is part of what makes the Radical Mentoring experience so powerful and helpful. Model this practice and explain its importance to your mentors.

7:01 Overview

Explain that the purpose of tonight's training session is to demonstrate the structure and flow of a mentoring session.

7:05 Regroup

Start by asking one question like:

"What's the most significant thing that's happened in your life since we last met for the Intro Meeting."

Then go around the table until everyone has shared. Limit everyone to 1-2 minutes. You share last and then say:

"Gentlemen, your group is first and foremost a safe place for guys to 'know and be fully known.' It's a community group. And each month, with little more time than what 1-2 minutes allows, you'll start your session with everyone sharing what's going on in their lives. It sets the tone. Warms them up. Shifts their gears from work, commute, wife, phone, text and email to relationship, conversation and transparency."

7:35 Scripture Memory Review

Call on your mentors to quote the assigned Scripture memory verse. You might say something like this:

"There was a verse I asked you to memorize last time, did everyone memorize it? Who wants to share?"

Wait for someone to quote **Trust - Proverbs 3:5**: "Trust in the Lord with all your heart and lean not on your own understanding."

Now look to another guy and invite him to recite the verse. Keep going as long as you sense guys know the verse and are poised to recite it.

Require them to quote the keyword as well as the verse word for word. Make sure they know the keywords are important and will help their mentees recall the verses in specific situations.

7:45 Book Discussion

Explain that the purpose of this time is to move from the book to the topic to life application. Instruct the mentors to move on quickly to the important focus of this time if one of the mentees didn't like the book or author.

Begin this time with a simple question:

"Ok, who wants to share what they got out of this book? Go ahead and pass out your net-out and tell us what your takeaways were."

Wait for a volunteer. Take a quick look at the net-out to see if it makes sense and be sure it's one page.

As soon as he's finished, ask:

*"Ok, who wants to speak next? And from here forward, we only want to hear what you got out of the book **that was different** and what you're going to do or believe differently as a result of the book."*

Continue until everyone has shared and passed around copies of their net-outs. Then sum it up with something like this:

*"Gentlemen, do you see how straight-forward and easy this is? At the end of the mentoring year, you'll have caused a small group of men to **read and absorb** more quality Christian books than most men read in 10 years. All by just showing up, following this track, and trusting God!"*

8:15 Homework Assignment

Start the discussion with something like this:

"You guys were to discuss this opportunity with your wives, obtaining their permission before committing. Would anyone like to share how this conversation went? What were your wives' responses?"

Allow a little time but move on quickly if no one shares. Don't make it a test or a source of embarrassment for anyone.

After everyone who wants to share has shared, explain that during a normal month, the mentees will have a relational assignment (involving their marriage) and a personal assignment to complete (remind them that they are to complete the assignments as well). Most months, you'll want everyone to share about their experience and you'll want them to not only recap what happened but explain what they learned through the exercise.

8:30 Summarize

Pass out copies of this agenda and say:

"See, you guys thought I was really smart and well prepared for tonight. All I did was follow this timeline and do what it said. When leading your group, you'll have timelines, handouts, homework assignments . . . everything you need to orchestrate sessions and lead a mentoring group."

8:40 Handouts for Mentor Training #2

Remind the guys of the time and place for the next training session. Distribute copies of the handout "How to Be a Mentor," instruct them to read it before next time. Also remind them that you'll be talking about their story next time and instruct them to be thinking about the important pieces of that.

8:50 Pray

Pray for each guy (and yourself) by name. Asking God to continue to mentally and spiritually prepare them to mentor a group of younger guys.

9:00 Adjourn
