THE MENTORING MANIFESTO

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INTRODUCTION

IF YOU DON’T READ ANYTHING ELSE IN THIS BOOK, MAKE IT THIS:

Helping younger men find the peace, purpose and fulfillment of living God-centric lives gives me unparalleled peace, purpose and fulfillment in my life.

I love being a mentor.

I will be a mentor until I die.

It’s the most fulfilling thing I’ve ever done.

It might just be the most fulfilling thing you’ll ever do.

A few months back, we hired this internet/social media brainiac to “listen in” on the internet. We asked “When you look for the word “mentoring”, what other words are being used in the same context? What are men talking about in their blogs? What are they talking about on Facebook? What are they “tweeting” about?”

What he came back with was stunning. Shocking. Totally unexpected. I expected something like “networking” or “coaching”....words from the “take” side of the equation. But the most prevalent word was from the “give” side.

The word was calling.

Men feel a calling to give back. To build into other men. To pay it forward.

Now as an old Baptist dude, the word calling brings up a bunch of stuff, most of it not very good. The preacher would resign because he was called to another church. Fair enough, except they seemed to always be called to a bigger church and more money.
And then there’s the interminable search for a job & career that satisfies. “What do you feel called to?” At 22, who knows? I felt called to the highest salary and the most days off. A lot of the conversation around calling is poo, but that’s off the subject.

I’ve learned that calling is connected to design. God is so cool, so systematic, so utilitarian...He “wires” us for certain things as He grows us, and then he calls us to those things when we’re open to follow Him into them. His timing is always perfect.

I believe God is calling men to be mentors to younger men. And I think the calling has been there for a while; we’re just beginning to pay attention. When Jesus instructed us to “go make disciples,” I think He meant it. It was a direct, personal “not later but now,” instruction to His disciples. All His disciples. Then and now.

As mature Christian men, we’ve learned that loving Jesus and following Him is the secret to life. If we’ve truly experienced walking with Him, we want to share that knowledge and experience with others. Mentoring is simply that...sharing what we’ve learned about living life with guys who are a few steps behind us on the path.

Just look at how Jesus made His disciples. He picked them, walked through life with them, teaching them what He knew along the way. He challenged them, prayed for them, loved them individually and collectively, and then He “graduated” them and sent them out to “pay it forward” to others. He gave them assignments and then debriefed them when they returned. Sometimes He took over situations and finished them when His disciples couldn’t. Jesus “rubbed off” on his guys. Sounds like a mentor to me.

This book is intended to inspire you to become a mentor or a more effective mentor.

Will you step up? Will you accept the call?
Our first ‘blink’ is often, “Someone else would be better at this than I would. I’m not worthy, I’m not ready, I’m not trained, I’m not competent, I don’t have a great story to tell, I’m not”....fill in the blank. And our second “blink” is “I don’t have time. I’m already up to my armpits in business, family, church, ministry, community”...again - fill in the blank.

Before you say no, acknowledge that this isn’t the first time you’ve thought about it. Nor will it be the last. There’s an unction, a latent desire, a gravitational pull to connect with younger men and help them. I believe it’s God’s design in you....His calling. I believe He wants to use you in the lives of some younger guys in ways you can’t even imagine. He doesn’t want you to miss out on the joy, fulfillment, and FUN of connecting with younger Christ-followers and adding value to their lives.

In this short book, I’m going to cast a vision for a personal mentoring ministry that you can do for the rest of your life. I’m going to challenge your thinking and maybe even agitate you a little.

It’s time to stop buying into the lie that you don’t have anything to offer, that you can’t be a good mentor to the next generation. It’s time to get off the couch to reach out to young men who are spiritually hungry and need a mentor.

It’s time to start living the most fulfilling, rewarding and meaningful life available - that of a sold-out, all-in, Christ-follower. And it’s time to take a few younger men with you.

So please read on. Please consider The Mentoring Manifesto.
CHAPTER 1:
A SCRATCH FOR THAT GOD-GIVEN ITCH

This is personal. Just between you and me, okay?

Let’s get a few things out of the way up-front.

You love God; I know that.

You’re a follower of Jesus. No quarrel there.

You’re already mentoring.

Whoa. Wait a second. I have to ask you a few questions before I nod on this one. Try this on:

Young guys in your church think you’re successful. Maybe even a few in your community or your industry. In fact, they think you’re pretty smart. Every once in a while, one of them will call you up with the following request: “Hey, I’ve got some stuff going on with my job right now, and I was wondering if I could buy you a cup of coffee and get some advice?”

You meet with them, help them out with a little wisdom rawn from your experience, and they’re on their way. And you’re on yours.

Sound familiar?

News flash: there’s more to mentoring.

That’s friendship (sort of). If that’s the extent of your involvement with younger men, and you call that mentoring, both you and they are missing out.

How do I know? Because I did the same thing for years. I was available to younger guys, spending hours in coffee shops dispensing advice like McDonalds pumps out Big Macs. They’d call me their “mentor,” which felt good to my ego.

But in reality, I wasn’t a mentor. I was a friend.
I can’t tell you when or where I got the wake up call, but at some point almost fifteen years ago, I finally got around to asking the one question I was afraid to face:

**What’s the Fruit?**

Where’s the fruit from all these meetings, all this “mentoring”? Try as I might, I couldn’t see any real difference, no real impact from what I’d been doing. I had some good younger friends; that was it.

The truth was I had been a mentor to a certain degree, but not to the degree to really create life change. In terms of spiritual growth, there was little to show for the time I’d spent. Worse, I’d been feeding my ego, thinking I was a good mentor when I wasn’t. I knew God wanted to use me. I knew I was called to give back – to “make disciples” and invest in the next generation of leaders – but I didn’t have a clue how to do that well. I knew the “verse by verse” approach wasn’t for me, but I didn’t have another one.

Before I unpack what I’ve learned, let me ask you a really big question.

**Are You in the Game? Will you seriously consider intentional mentoring?**

A friend once told me about the intersection of two roads – where ignorance meets apathy.

If you didn’t care, you wouldn’t be reading this. I’ve spoken with enough men to know there’s something God is doing here. He has placed something inside of us that calls us to mentor younger guys.

Maybe it’s as simple as compassion...a desire to help others avoid the pain we experienced through the maturing process. Maybe it’s just knowing that we can help – that we have something valuable to offer. Maybe it’s our version of the “salmon” instinct. Instead of swimming upstream to spawn and die, we want to engage with younger guys and teach them what we’ve learned.

All I know is there is a deep-seated desire in us to help younger guys find their way. I also know there are heavy-duty influences working against us.
Here’s what you’re going to hear as you read this book and think about becoming a mentor:

• “If someone needs your help and advice, they’ll tell you. Don’t go messin’ in someone else’s business.”
• “What do you have to offer? You’re not that smart or gifted. Why bother?”
• “Where are you going to find the time to mentor a group of guys? You have enough to do already!”
• “Just what would you do? What would you say? How do you really mentor someone?”

Those are all lies.

In the pages of this short book, I’m going to give it everything I have to show you what mentoring really is. And more importantly, the approach I’ve stumbled into happens to be the approach Jesus used as he mentored his disciples. Think about what Jesus did.

1. He was purposeful. It’s all about the Father and Kingdom building. Jesus was on a mission and mentoring was the key strategy to fulfill His mission.
2. He was selfless. Jesus mentored out of obedience to the Father. He got nothing out of it personally. He simply responded to God’s call on His life and did what the Father led Him to do.
3. He started in a group context, not one on one. Jesus knew the value of interaction of group members with each other. The group became a community, inextricable from each other. Jesus also accepted and even promoted the “group within the group” which invariably develops. He had favorites, and He didn’t hide it or apologize for it. Yes, there was powerful one-on-one interaction. But it started in the context of the group.
4. Jesus handpicked His mentees after prayer. The group was made up of lay people, not “church people”…diverse…anything but a holy huddle.
5. Jesus mentored for a short, intensive period of time. Jesus’ mentoring program began and ended. It was not a lifetime engagement. There was a clear graduation day when His mentees were commissioned and “launched”.
6. Scripture was at the core. Jesus and His mentees knew the Scriptures by heart. The Word guided their decision-making. Jesus helped His guys understand and apply God’s word.
7. **Prayer** was huge; public and private. Jesus modeled a prayerful life; He taught the disciples how to pray, prayed with them and for them.

8. Jesus **modeled** his faith in a transparent way. Jesus lived out His life in front of His mentees. They became like family to Him. They saw how He applied His faith, how He struggled, how He handled stress, and how He handled dying.

9. Jesus **taught along the way** of life. He was practical, yet spiritual. Jesus helped His guys with practical situations...everything from taxes to work place issues; from goal setting to family relations. He was far more practical than hypothetical. They discussed the “law” for sure, but Jesus taught from His knowledge and experience.

10. There was a **mutual commitment**. Jesus never gave up on them, even when they failed and ran away. Ultimately, they never gave up on Jesus, giving their lives, not for His memory or His teachings, but for His Kingdom.

11. Jesus **required multiplication**. His was a “pay it forward” model that changed the world. It produced evangelists and disciple-makers. Multiplication was a part of what everyone signed up for from the beginning. No one was excluded from the task of investing in others as Jesus had invested in them.

These are the elements of mentoring...mentoring like Jesus did it... radical **mentoring**!

If you do what Jesus did, you'll replace your occasional, sporadic, but well-intentioned efforts with a confident, intentional, and fruitful approach that will **transform** lives. In fact, it just might transform yours in the process.
CHAPTER 2:
UPSIDE-DOWN MENTORING

Most mentoring relationships start with a young buck and a burning question. It’s usually job-related, since that’s what we have that they don’t: experience.

Sure, there are exceptions. I’ve had guys who wanted advice on dealing with mothers-in-law, problem children, bad investments, and church-building campaigns. I’ve had men approach me about spiritual things, wanting advice on certain doctrinal issues or Biblical interpretations. And then there’s the marriage questions like, “Why doesn’t she want to have sex as often as I do?”

The common denominator is that all these conversations are about what they want to talk about. I call this “IOD” mentoring. “I want you to help me with the issue of the day,” they say, whether it’s strategic or tactical, important or urgent, whether we have experience with it or not.

These men seek you out for answers to their questions. And if you’re not careful, you can find yourself making up answers to questions nobody knows, just to give them something – not a place you want to be.

The mentee’s motivation is to get his “fire” put out. Although he may not even realize that sometimes, he’s the arsonist who keeps setting his life aflame. He’s looking for advice on his terms, his priorities, and his timeframe. You’ve just become a fireman, not a mentor.

Radical Mentoring turns this upside down.

In this new/old form of mentoring, the mentor selects the men he wants to mentor. He looks for high potential, teachable, next-generation leaders. They fill out an application, which requires them to truly want to be mentored. Going into the relationship, they know that the mentor is going to take them on a journey, talking about issues that are critical to their success. The mentee has to trust the mentor’s judgment as he decides what to read about, discuss, and practice.
This is a whole different deal than what most people have experienced when it comes to mentoring. The mentor chooses whom he is going to mentor. The mentor chooses what he’s going to pass along to his mentee. And the mentor decides what’s important and what’s urgent.

This is not to say that a radical mentor doesn’t respond to a crisis with his mentees. If a guy has an issue he’s really struggling with, the mentor can change directions, shift things around, even change the whole direction, if he senses God leading him.

The Radical Mentoring approach is people-centric, not curriculum-centric. However, I’ve learned that if you don’t lay out a plan – a track to run on – you won’t get very far. We want the mentor to make a plan, while having the gumption to change when the situation warrants.

In my very first mentoring group, I laid out my plan for the year, neatly ordering books and printing out Scripture memory cards. Locked and loaded. Ready to go.

In our third session, one of the guys walked in with news that his sons had been involved in a sports program where the adult leader had been sexually molesting the young boys.

The plan went out the window.

In an instant, we were talking about how to deal with anger, emotional wounds, and ultimately, forgiveness. The energy shifted from leading men through a discussion group to walking with a friend through one of the most horrific events he had ever experienced. Having a mentor – someone who knows you and loves you – is invaluable in a crisis, but the value of a mentoring group can be even greater. The men in the group could relate; they had young children, too. This was personal; it was real. They rallied. They prayed. They loved.

It was beautiful to watch.

We eventually returned to the plan. But we were all changed through the process.
CHAPTER 3: A TEAM SPORT?

Once you get over the shock that what you’ve been doing isn’t the best form of mentoring, you’ll hopefully make an important decision: to start intentionally mentoring.

We’re assuming that you’re reading this because 1) you’ve decided to respond to the call to be a mentor and you want to move to the next step. Or 2) you work at a church and you want to see men grow in their faith . . . big time. You want the older, wiser ones to engage (or re-engage) and you want the younger ones to grow. Or 3) you’re the Senior Pastor or Campus Pastor and you want to see the laymen in your church step up and join you in “the work of the Gospel’. Either way, we’re thinking your church has decided to launch an intentional men’s mentoring effort and you’ve been invited to join this team of men who will be mentoring the next generation of leaders.

Whatever your role, know you’re not alone. Jesus is all over this on a spiritual plane . . . and you’re not alone on the physical plane . . . you’ll be side-by-side with other mentors and you’ll be under the watch-care of your church staff dudes.

We all do better when somebody’s watching. It’s a principle.

But maybe the most important members of your team are the guys in your group. A mentoring group raises the bar on “accountability.” These men are accountable to each other through their lives; by being truly connected to each other for a season. It’s better than checking off a “to-do” or a “to don’t” list. You’ll see the peer pressure the guys put on each other as they do life together, calling each other out when someone’s “off” and encouraging each other when they get it right. Any time a question comes up that I can’t answer with Scripture or a principle honed from my own “real-world” experience, I do what any good facilitator would do. I say “What do you guys think?” And I tweak and focus what they say into Godly counsel.

Throughout the course of a mentoring season, my guys will really get to know each other. They love each other and want to do well by one another. And often it keeps going after the mentoring season…maybe for the rest of their lives.
So in a way, mentoring in a small group creates awareness of audiences.

You may ask, “Is this an accountability group?” Answer is no. Traditional accountability groups don’t work. We lie to ourselves, we lie to each other, and we make up stuff to avoid shame. The truth is, “don’t hold me accountable, hold me close.” If you’ll draw close enough to me, I’ll let you in on my victories and my struggles, and I’ll do better because I know you’re watching . . . and loving . . . me.

The guys are watching each other. The mentor is watching the guys. The guys are watching the mentor. The guys’ wives are watching the guys. Everybody’s watching . . . because they care. Most importantly, we’re learning to live our lives before an audience of One.

**Another key team member….your wife!**

One of my biggest surprises, and one of the amazing blessings that’s come to me out of mentoring has been the way these guy’s wives respond. They are so darn grateful to have a happily-married, older man connect with their husbands and show them what they’ve learned about life and marriage. There aren’t many places where a young man is *trained* to love his wife as Christ loved the church (one of the verses guys memorize). There aren’t many places where a young man is trained to *honor* their wives (from another verse) as a weaker vessel, learning the scripture word that describes a weaker vessel is the word used to describe fine porcelain...beautiful in every detail, but to be handled with great care. What wife wouldn’t want their husbands taught such truth?

Most wives want their husbands to grow. And with our deal, the wives need to be committed to the process, too. Three hours a month, these men are going to be with me. They’ll participate in a couple of retreat weekends, too. And they’re going to be reading a lot. This means time *not* spent with their families.

If the wife understands the goal of helping their husbands become better men, great husbands and Godly dads, they’ll be supportive. And their watchful eye can even help their husbands get more out of the process.
CHAPTER 4:
PAVED WITH GOOD INTENTIONS

Most of what we’ve called mentoring isn’t. It’s honorable, and it’s helpful for the younger generation. But rarely is it intentional. Rarely does it have a statement of what it looks like in the end. Rarely is there a plan, with a defined start and end, and a list of things to talk about in between.

Usually, it becomes social. The result is a ton of time being spent, but little life change.

Over the years, I decided that if I’m going “on record” for having mentored someone, I’m going to get after it. I’m going to ask tough questions. I’m going to make them face the lies they’re telling themselves and others. There’s going to be homework. It’s going to mean something.

When I started intentionally mentoring guys fourteen years ago, I began with the truth I knew...with what I had experienced. The guys in my group can get conceptual stuff anywhere. But real-world stuff backed up by valid experience is rare.

Planning the Process

1. The topics, themes, and subjects you’ll be talking about are all familiar. You may or may not have read the specific books, but you’ve been around long enough to know something about your identity in Christ, God’s grace, prayer, God’s plan for marriage, fatherhood, etc. You’ve experienced God’s truth in a powerful way in your life. He’s put stuff in your cup from your evaluated experience. Mentoring simply creates the opportunity to pour your cup into theirs with these truths. You’ll be surprised how much you know when they start asking you questions.

What makes mentoring so powerful is authenticity. You have a real-world person with real-world experience saying, “do this,” in your marriage and, “never do that,” all based on God’s plan for marriage. Or he might say, “have you thought about the real downside of that decision? Let me tell you what happened to me...”
If you pick truth that God has worked into your life, most often painfully, then you can speak that truth with authority into your protégés’ lives.

Don’t worry about what you don’t cover. Be intentional about covering what you know.

2. The homework assignments will make them read, write, meet with other guys, practice what you tell them, and come back to give a report.

We all do better when somebody’s watching. Give assignments, and watch what they do.

3. Lay out your schedule on Launch Night and relax. You’ll pick one night a month and put it on the calendar. This is when you will meet. Pray for your guys and yourself. Read the books. Memorize the Scriptures. Lead (and do) the homework assignments. Hold the retreats and send your guys out. You’re obedient, God does the work. The Father provides the increase.

Mentoring is important enough to warrant some thought and prayer. We have a plan. We have to execute. If not us, then who? If not now, then when?
CHAPTER 5:
FROM HERE TO PEER TO PEER

The most amazing discovery I made as a mentor was stumbling on this idea of mentoring in a group. Duh.

Jesus figured it out 2000 years ago. Yet, most mentors (including me for a long time) don’t get it. We stay in our comfort zone – getting together for coffee and letting some young guy treat us like a sage. Show me when Jesus ever did that!

I’m going to talk about my selfish reasons for mentoring in a group in the next chapter. But here, I want to hit on why it’s more powerful for the mentees to be mentored in a group.

Have you ever sat in a coffee shop with a group of people and have the caffeine kick in all at the same time? Remember how one person would say something that stimulated a thought from another person who added that to the dialogue? On and on, energized conversation would build on itself. Time flew by. You didn’t want it to end.

Well that’s never happened in one of my mentoring groups! (But it could.)

The point is that we stimulate each other intellectually. We stimulate each other spiritually.

When one man comes clean with something he’s been holding back, everyone in the group connects with him, because they’re battling the same things. When one guy “poses” and keeps a game face on, rather than face up to a truth about himself, the other guys see through that and call him out. That never happens when mentoring is one-on-one.

Men who’ve been through mentoring small groups together tell me they found friends there who will go with them for the rest of their lives. Peers loving peers. Iron sharpening iron.

Sound familiar?
CHAPTER 6: EMPTY SEATS AT THE COFFEE SHOP

I got started mentoring one-on-one. One day, I was telling my faith story to one of my mentees in a coffee shop. I was pouring it all out – tears, snot, the whole enchilada. I looked around to see who was watching this aging Bozo weep, only to see two empty seats in our booth.

“Wow,” I thought. “I just left it ‘all on the field’ for this one guy. I could have had two other guys sitting here and tripled the Kingdom impact.”

We mentors often find ourselves in that situation – where we’re doing something all by ourselves when we realize that one of our younger mentees could be gaining something from being there with us.

Coupled with Tim Elmore’s quote, “more time with fewer people, equals greater Kingdom impact,” those empty chairs sparked me to discover this marvelous thing called small group mentoring.

Now, you may be asking, “Fewer people could mean one guy, right?”

Answer: yes.

A big part of the life change my mentees’ experience comes from one-on-one conversations. Small group mentoring isn’t a replacement for one-on-one, it’s an accelerator for it. Before a man is going to be vulnerable...i.e. willing to look at himself and allow God to change him, he’s got to be transparent. That happens when he trusts...when he’s become convinced that the environment and the people he’s with are safe.

If you’re mentoring a guy one-on-one, you’ve got to reach that same point. He’s got to trust you enough to open up to you. Before he’s likely to do that, you’re going to open up to him...tell him your story...earn his trust. Once you’re there, you’ll make suggestions to him, offer him books to read, assignments...e.g. things to try and report back to you on. Over time, as he responds to your guidance and suggestions, you’ll see God begin to change him, and that’s way cool.
But what I’ve discovered is that these steps happen so much quicker in a group setting. When you tell your story in front of 6 or 8 guys, they all start to trust you. When they tell their stories, they feel safe, not just with you but with each other. In reality, they will open up faster and more completely in a group of their peers than with a mentor one-on-one. Maybe there’s safety in numbers, maybe it’s misery loves company, I can’t really explain it. But the degree of transparency and vulnerability in these mentoring groups exceeds anything I’ve experienced in one-on-one mentoring by a large margin.

Same for growth.

Guys listen to their mentor and to each other. Often what they aren’t ready to hear from their mentor they’ll hear from their peers. And when they start helping each other with “Hey, have you tried this?” and “I went through that a few years ago. Here’s what I did,” the group just takes off!

One more point, from one mentor to another.

Mentoring in a group takes most of the pressure off you. When you’re one-on-one with a guy and he asks you a question you don’t know the answer to, all you can say is, “I don’t know,” or make something up. In a group, as I said earlier, you’ll turn to the table and ask, “What do you guys think?” And amazingly, God will often speak through one of the other guys with an insight that you’ll wish you’d come up with.
CHAPTER 7:  
THE MAGIC OF MULTIPLICATION

You may remember when you were a kid, someone gave you a penny and said, “hey, go home and ask your daddy to give you another penny. When he does, get him to commit to giving you just twice the amount every day for a month.”

My dad was too smart to agree to that. He went to his calculator and showed me that would amount to $10,737,418.23 – all from a penny and multiplication.

While I never started out with a grand vision for mentoring big numbers of guys, I’ve come to see that the potential impact can be huge.

Since I started these groups fourteen years ago, one hundred and twelve men have been mentored. They have all signed a covenant committing to mentor eight other guys when God lets them know they’re ready.

If just half those men follow through on their covenant commitment, and then half their mentees follow through, and so on, five generations of mentoring later, there will be over 106,000 mentored men.

106,000 men will trace their disciple-making back to just one person – one ordinary businessman who was sold out to Jesus Christ and His church and simply opened himself up to a few guys a year.

Imagine what would happen if every man who reads this committed to mentoring eight younger guys a year. And what if those guys agreed to mentor eight more? Marriages would be saved. Children would feel more loved. The “least of these” would be reached and helped.

**God could change the world. Through us. Through you.**
CONCLUSION: A CHALLENGE

There is really only one question you have to answer. Only one:

**Will you be selfish, lazy and scared as you come to the stage of life when you know you're called to “give back”?**

Will you stay in your comfort zone, doing the random breakfast or lunch meeting?

*Or will you step up?*

You have nothing to lose. Mentors can’t fail. Not really. Not like you’re thinking.

Since we aren’t responsible for outcomes, we only fail by not trying.

We’re responsible for pouring what we have in our cup into the cups of young leaders. We aren’t responsible for filling up their cups. Nor are we responsible for what they do with what we give them.

Can’t you give up one night a month for a while? Is 7:00 p.m. to 10:00 p.m. too much to ask?

If I could give you a money back guarantee, I would. Because I know that once you start leading mentoring groups, you’ll do it for life.

You can do this. It won’t rob you of your life.

You’re not adopting anyone. You’re just spending some time with some sharp young guys – guys who look like you when you were younger.

Scared?

Good. It means you’re taking this seriously. But it doesn’t mean that you’re not ready.

Let me put it to you this way.
No, let me quote C.S. Lewis:

“If Christianity is true, it is of **ultimate** importance. If it is not true, it is of minimal importance. What doesn’t exist is the possibility that Christianity is of moderate importance.”

If your faith is of ultimate importance, then how can we not respond to the instruction of Jesus himself when He told us to “go, make disciples” with radical action?

It’s time to get in the game.

**So what do I do? How do I get in the game?**

I’ve told you why you should mentor. I’ve cast a vision for what to do, how to do it and why it’s important. I’ve shown you how Jesus went about it. And your church is backing you and others to become mentors. They’re going to help prepare you to lead your first mentoring group, help you recruit mentees and surround you with support and resources.

Don’t make this more complicated than it needs to be. In it’s essence, the *Mentoring Manifesto* says “Pick a small group of guys and love them. Be intentional. Pick men who love God and want to learn how to live God-centric lives. Meet together once a month, read some specific books on specific topics and help them apply those truths to their lives. Memorize some key scripture verses...verses that God has used to help you in your own life. Give them homework assignments and then debrief them next time to see what they learned. Finally, encourage them to ‘pay it forward’ to replicate the faith in other men.”

If you want to leverage my experience and that of other guys who have started mentoring this way over the last 7 years, then go to [www.radicalmentoring.com](http://www.radicalmentoring.com) and subscribe. You’ll get access to tools for every step of the process. Recommended books, scriptures to memorize, homework assignments, meeting agendas, conversation guides with questions to ask...it’s all there. And as a subscriber, you’ll receive twice-weekly posts related to the topics mentors delve into with their guys, a “Mentor to Mentor” insight every month or so that’ll include a tool or tip to help you go further faster as a mentor.
We’ve put all these tools out there to equip you to mentor, not to make money. We’re a 501-C3 “not for profit” ministry who wants to see men, families, communities, nations and the world changed for God’s glory. And we believe mentoring has a key role in making that happen.

So come on. Join in. God will use you. Your “itch” will get scratched. You’ll find that thing you were made to do when you become a mentor.
ABOUT RADICAL MENTORING

Radical Mentoring is produced by the Next Generation Mentoring Foundation, which is a 501(c)(3) non-profit organization. The content and resources are provided to you at no charge through gifts from partners and supporters. If you would like to make a donation to further this mentoring movement, we would be so grateful and it can be done HERE.

To hear about Radical Mentoring from a mentee's perspective, check out this video.

To learn more about Radical Mentoring from the point of view of a mentor, watch this video.

Mentoring younger men isn't option. Jesus told us to “go make disciples.” That’s not hard to understand…but understandably, it can feel difficult to do.

What Radical Mentoring has done is make the process easy. And it’s all available on our website. Here are the basics:

• We give you the “how to” of putting together a group
• We give you 20+ topics to choose from, and each one includes everything you need to work through a topic with your mentees

Topics Include...
• Theology – Who is God? How do you see Him?
• Identity – How does God see you? How do you see yourself?
• Prayer – How do you and God communicate with each other?
• Marriage – How would God have you treat your wife?
• Fatherhood – How would God have you ‘father’ your kids?
...and more. You choose what YOU want to dive into with your mentees

We'll give you each meeting plan, agenda, homework handouts, scripture verses, book recommendations...everything you need to conduct your mentoring group with almost no preparation required.
We can also show you how to partner with your church to select young men who can become the next-generation leaders that your church needs.

Click here to visit www.radicalmentoring.com and learn more.